

Proposed Amendment to the Eastern Oregon University Constitution Regarding Addition of Library Personnel Committee

Rationale for Change

The appendices to the 2005 and 2006 AAP Collective Bargaining Agreements contain "Letter of Agreement Professional Librarians" which details the existence of a Library Personnel Committee. AY 2011-12 saw the implementation of an ad hoc Library Personnel Committee to deal with a pending tenure/promotion decision. To date, no such committee has been formalized. This proposed amendment resolves this oversight.

Proposed Changes (in red)

II. COLLEGES

Section 5. Library Personnel Committee

- a. Membership.
 1. The Library Personnel Committee shall consist of five members including: two librarians, each with at least five years service; one faculty member from the College of Education; one faculty member from the College of Business; and one faculty member from the College of Arts & Sciences. Committee members will be elected to two-year terms.
 2. Librarians shall be ineligible to serve on the Library Personnel Committee in a year when the librarian is being considered for promotion.
 3. The Library Personnel Committee shall select its own Chair from its members.
- b. Duties and Responsibilities
 1. The Library Personnel Committee shall review library personnel matters of tenure, promotion, merit, post-tenure review, continuing review, sabbatical leave, and termination. Committee decisions shall be forwarded to the Library Director and the Faculty Personnel Committee.
 2. The Library Personnel Committee may also review such policy issues as evaluation, salary, tenure, and promotion as it deems appropriate. Recommendations shall be made to the Library Director.

Section 5 6. College Council

- a. Organization --- Each College shall establish a College Council. The composition, size, and selection of the Council shall be the shared responsibility of the College Dean and the faculty.
- b. Duties and Responsibilities:
 1. The College Council will serve as the principal faculty governance body of the College.
 2. The College Council will advise the Dean in the development of budgets, College policies, scheduling, and any other matters of mutual interest and concern.