

**EOU Campus Assembly**  
**Minutes**  
**May 31, 2005**

Meeting called to Order by Matt Cooper, Assembly Chair, at 3:15 PM.

**Approval of Minutes** – The minutes of the May 3 and May 5, 2005 Assemblies were approved as posted to the Assembly web site.

**President's Update –**

- The construction of the new residence hall is on schedule and expected to be finished in October 2005.
- President Fatemi thanked those individuals involved in the development of the Sexual Harassment and Consensual Relationship policies. The documents were given to the Chancellor's office within the timeframe requested and will be presented at the next State Board of Higher Education meeting. He noted that the policies submitted by each OUS institution were very different and there may be a need to adopt a single policy for all seven institutions.
- EOU had 25 individuals travel to Salem on May 24th to participate in the Regional Universities Day. President Fatemi thanked those involved and felt the day was productive, sending a strong message of support to those involved in the development of the budget.
- President Fatemi provided a summary of the budget for next biennium. EOU will not be expecting capital funds for new construction of buildings. Approximately \$3 million for deferred maintenance funds will be received for the central heating unit. There is a possibility for additional \$4 million for renovation of Inlow Hall if tier three project proposals are funded. If those funds are received, Inlow Hall will need to be vacated during the project. At this point, the operating budget includes a 2% increase over the current budget, but is still 2% less than the projected operating costs. There is a possibility of a new FTE funding model that, if approved, could resolve the operating cost shortfall. President Fatemi said that he is still expecting the funds for salary increases.
- A public forum was held regarding the bodies in the basement of Inlow. The consensus of those involved was to leave the remains where they are, cover them with materials to ensure no further damage occurs, and memorialize them with a plaque acknowledging the cemetery history. The next public forum regarding this issue is scheduled for June 6th.

**Provost's Update –**

- Provost Miller announced they received a favorable response from the Chancellor's office regarding the Sexual Harassment and Consensual Relationship policies. EOU was the only institution to revise and create new policies rather than just review or submit existing documents.

- Rosemary Powers, Jeff Johnson and Anna Maria Dill provided an update on the Shared Governance Committee. They reported there is still interest amongst the faculty in the development of a faculty senate, with a variety of structure ideas. The inclusion of campus constituency groups in decisions regarding academic issues is also being addressed so that all those involved have a voice in the process. A university senate, in addition to a faculty senate, may be proposed. Discussions thus far have been optimistic and it was noted this may be an opportunity for administrative faculty to have a greater voice in decisions. Faculty, staff, and students are encouraged to share ideas with the committee throughout the summer. Recommendations from the Shared Governance Committee on the structure and representation will be shared during next fall term.
- EOU is expecting the collective bargaining agreement with the faculty to be finalized during the State Board meeting this week.
- Provost Miller thanked those involved in the Focused Interim Accreditation Report. Dr. Sarah Witte has served as EOU's Accreditation Liaison Officer for the past two and half years and has provided strong leadership to those involved. The Accreditation Ten-Year Visit will occur during 2008. Information regarding the report will be shared via EOU's Infoline list serve.
- Provost Miller reminded assembly members that two institutes, Assessment and Diversity, will be available the week before fall term begins. He encouraged faculty to participate and announced the application deadline is next week.
- Commencement will be coordinated through the Provost's office this year. Further details on the event will be posted to the web.
- The final candidate for the Institutional Research position visited campus last Friday. Provost Miller hopes to share the decision regarding that search by the end of this week. The final candidate for the Dean of Arts & Sciences position is on campus today. Provost Miller expects to have a timeline this week for the campus visits of candidates for the Office of Research and Grants position. Candidates for the Director of Computing & Telecommunication Services as well as the International Programs & Studies positions are expected on campus during June. Annette Johnson has been hired as the new Director of Grants for the Office of Grants & Sponsored Programs. She will begin her position on June 15, 2005.
- Provost Miller congratulated the following faculty members for their successful reviews and promotions:
  - **Richard Croft** – Tenure
  - **April Curtis** – promoted to Professor
  - **Ruth Davenport** – promoted to Professor
  - **Robert Davis** – promoted to Professor

- **Leandro Espinosa** – successful Third-Year Review
- **Bill Grigsby** – promoted to Associate Professor
- **K.C. Holder** – successful Third-Year Review and promoted to Associate Professor
- **Ron Kelly** – Tenure
- **Nancy Knowles** – promotion and Tenure
- **Lee Ann McNerney** – successful Third-Year Review
- **Michael Puls** – successful Third-Year Review
- **Steve Tanner** – successful Third-Year Review
- **Jeff Woodford** – promotion to Associate Professor and Tenure
- Provost Miller congratulated the following administrative faculty members for their step-increases:
  - **Liz Burton**, Baker County Center Director
  - **Rob Cashell**, Director of Athletics
  - **Michael Daugherty**, Director of Residence Life
  - **Kimberly Johnson**, Advising Support Specialist
  - **Ellen Krieger**, Union County Center Director
  - **Carol Kroll**, Director of Human Resources
  - **Stana Landon**, Head Certified Athletic Trainer
  - **Jon Norris**, Video Production Coordinator
  - **Kris Olson**, Executive Assistant to the Provost
  - **Noel Peden**, EOU Library Systems Administrator
  - **William Smith**, Professional Development Coordinator
  - **Marianne Weaver**, Clinical Counselor

#### **Action Items**

- **Academic Honesty Policy Proposal & Recommendation for Re-Examining Evaluation of Teaching at EOU** – Brian Sather presented a proposed revision to the Academic Honesty policy, a revised report form, and a flowchart for this process. This proposal was previously shared

with the colleges. *A motion was made and seconded to approve the revised Academic Honesty policy as presented.* Discussion amongst assembly members included privacy issues for the student, a recommendation to add a selection on the report form for faculty to assign a course grade of F, and due process issues. Assembly members suggested amending the proposal by deleting a sentence in paragraph two of the Procedures section. (Delete: Hearing procedures will be implemented upon the second report as outlined in the Student Code of Conduct.) ***Motion to approve the revised Academic Honesty Policy with the suggested amendment passed.*** (Please see Assembly web site for Academic Honesty Code [Proposed Policy](#), [Report Form](#), [Flowchart](#), and [Current Policy](#).)

Brian Sather read the following statement developed by the Academic Standards Committee:  
Recommendation for Re-examining Evaluation of Teaching at EOU

*The Academic Standards Committee recently discussed the evaluation of teaching methods at Eastern Oregon University. We strongly feel the current process is flawed and needs to be revamped. However, this task is beyond the scope of this committee so we suggest the appointment of an appropriate authority to oversee a re-examination of the teaching evaluation process. We recommend focusing on the following areas:*

- Evaluation instruments: student survey of teaching
  - Peer and dean observation of teaching
  - Protocols for evaluations and handling of instruments
  - More objective criteria for and processes of evaluation
  - Utilizing components of effective assessment models at other universities
  - Frequency of evaluation
  - Consistency and integration related to distance education teaching evaluation
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- **2005/06 Committee Elections and Appointment** – Matt Cooper presented the results of the online election and list of 2005/2006 Elected Committees. (Please [see Assembly web site for Committee Lists](#)) Nominations for filling a one-year Arts & Sciences Representative position to the Executive Committee were received. **Matt Cooper was nominated and elected by acclamation.** Matt Cooper presented a list of individuals appointed by the Executive Committee to the 2005/2006 Standing Committees. (Please [see Assembly web site for Committee Lists](#)) A *motion was made and seconded to approve the appointments to the Standing Committees as presented. Motion passed.*

- **EPCC** – Colleen Johnson (Please see [EPCC web site](#) for complete information):
  - **Action Items:**
    - **New Course Approvals** – *A motion was made and seconded to approve the following new courses. Motion passed.*
      - ANTH 360 – Introduction to Archaeology and Prehistory (5)
      - SOC 430 – Inequality and Diversity (5)
      - SOC 440 – Religion and Violence (5)
      - SOC 455 – The Practice of Social Research (3)
      - SOC 456 – Social Research Analysis (2)
      - SOC/ANTH 345 – Media, Politics and Propaganda (5)
      - SOC/ANTH 344 – Selling The News (2)
      - SOC/ANTH 370 – Environment and Society (5)
      - SOC/ANTH 460 – Women In Poor Countries (5)
      - PSY/STAT 328 – Statistical Computing (1)
      - WR 371 – Feature Writing (4)
    - **New Concentrations** – *A motion was made and seconded to approve the following new concentrations as presented. Motion passed.*
      - **Theatre** – Eight new concentrations: Acting, Design-Scenery, Design-Lighting, Design-Costumes, Directing, Theatre Pedagogy, Playwriting, Stage Management.
    - **Course Deletion** — *A motion was made and seconded to approve deletion of the following course. Motion passed.*
      - SOC 412 – Sociological Issues (5)
  - **Informational Items:**
    - **University Writing Requirement Designations** –

- **CS 370 – User Interface Design**
- **General Education Designations –**
  - **CS 310 - History of Computing** – Old Gen Ed – Language & Logic (L)
  - **PHIL 310 - Buddhism** – Old Gen Ed – Humanities (H)
  - **SOC/ANTH 345 – Media, Politics and Propaganda** – New Gen Ed – Critical Think & Problem Solving (CP); Old Gen Ed – Social Science (S)
  - **SOC/ANTH 344 – Selling The News** – New Gen Ed – Communication (CO); Old Gen Ed – Social Science (S)
  - **SOC/ANTH 370 – Environment and Society** – New Gen Ed – Human Behavior (HB); Old Gen Ed – Social Science (S)
  - **SOC/ANTH 460 – Women In Poor Countries** – New Gen Ed – Language, Logic & Culture (LC); Old Gen Ed – Social Science (S)
  - **MUS 195, MUS 196, MUS 395, MUS 396** – New Gen Ed – Arts & Creative Process (AC); Old Gen Ed – Artistic Creation (A)
- **Credit Changes –**
  - **HIST 420 – Historiography** – increase from 3 to 5 credits
  - **CS 301 – Assembly Language Programming** – increase from 3 to 4 credits
  - **CS 314 – Computer Architecture** – increase from 3 to 4 credits

## Discussion Items

- **Athletic Committee – Revised Proposal for Constitution Amendment** – Jeff Dense and Rob Cashell presented a revised proposal amendment to the Athletic Committee’s description in EOU Constitution, Bylaws, Article 1, Section 6. (See details at Assembly web site for [Proposed edits of the EOU Constitution, Bylaws, Article I, Section 6.](#)) This proposal was presented at the May 3rd, 2005 Campus Assembly meeting, but revised prior to an online vote. The revision was to the following bulleted item: *“Review all team schedules to ensure compliance with applicable University policies.”* This document was displayed and announced via EOU’s Infoline list serve on May 19, 2005. As outlined in the EOU Constitution (Section XII. Amending), this document will be made available to the Assembly members at the Assembly web site for at least two weeks prior to a vote. Online voting for this amendment will take place beginning June 2nd, 2005.

## Five-minute Access

- **Feedback on Add/Drop Policy Changes** – Brian Sather asked for feedback regarding the Add/Drop policy instituted this academic year. He asked assembly members to e-mail Academic Standards Committee members with the comments regarding this new policy. Brian Sather also provided an overview of the Academic Standards Committee web site. (See [Academic Standards Web Site.](#))
- **Faculty Athletic Representative & Assessment** – Jeff Dense reported the graduation/retention rates for student athletes and a comparison of student GPAs.
  - The following statistics are for EOU students entering as freshman and continuing to graduation.
    - Male Student Athletes - 58.3%
    - Male Student Non-Athletes - 53.8%
    - Female Student Athletes – 81.5%
    - Female Student Non-Athletes – 63%
  - GPA Comparison
    - Male Student Athletes – 2.47
    - Male Student Non-Athletes – 3.01
    - Female Student Athletes – 2.97
    - Female Student Non-Athletes – 3.20
- **Athletic Department Update** – Rob Cashell provided an update on EOU student participants in spring sports.
  - **Track and Field**
    - NAIA’s National Outdoor Track and Field:
      - Eric Griffiths, All-American Scholar-Athlete,
      - Ian Schroeder, All-American Scholar-Athlete, 7th in 1500-meter run
      - Stephanie Colkitt, All-American Scholar-Athlete, 12th in 3000-meter Steeplechase
      - Dirk Bortz, 2nd in Hammer Throw
      - Eric Griffith, 15th in the Decathlon

- Cascade Conference Track and Field Championships:
    - Eric Griffith, 1st in the Decathlon, Conference Athlete of the Year
    - Jason Stevens, 1st 400-meter run
    - Dirk Bortz, 1st in Discus, 1st in Hammer Throw
    - Chelsey Wheelhouse, 1st in Hammer Throw
- **Softball**
  - All-District 8 Awards
    - Shannon Rasmussen, All-District 8, All-Academic (3.76 GPA)
  - All-Conference Awards
    - Shannon Rasmussen, 1st Team Member, Pitcher of the Year
    - Vanessa Shelton, 1st Team Member, Player of the Year
    - Beth Hull, 1st Team Member
    - Heather Tandbert, 1st Team Member
  - All-Region Awards
    - Vanessa Shelton
    - Beth Hull
    - Shannon Rasmussen
    - Heather Tandberg
- **Baseball**
  - All-Conference Awards
    - Dean Fore – 3rd Baseman, 1st Team Member
    - Todd Shaffer – Center, Honorable Mention
- **Rodeo** - EOU's Rodeo team is preparing for the College National Finals in Casper, Wyoming. The women's team will be represented and Derral Thomas will participate for the men's team.
  - Northwest Region Rodeo

- Women' Team – First Place (first time in EOU's Rodeo team history)
  - Lindsay Peila, 2nd in Women's All-around; 3rd in Goat Tying, 3rd in Breakaway Roping
  - Derral Thomas, 2nd on Saddle Bronc Riding
- **New Assembly Web Page**– Matt Cooper presented a new web page for the Assembly web site. Sharon Nelson, Assembly Secretary, created a yearly index of action and discussion items, with links to the appropriate Assembly minutes. (See [Yearly Index](#) web page.) The Assembly web site will be modified to conform with EOU's current template designs.
  - **OTM Ad Hoc Committee** - Jeff Johnson requested an update from the Executive Committee regarding the status of the Oregon Transfer Module (OTM) ad hoc committee. Matt Cooper informed assembly members that the Executive Committee has discussed the formation of this ad hoc committee. The Committee was advised by Provost Miller to wait until receiving confirmation of a vote of approval by state legislators on the OTM proposal before making appointments.

#### **For The Good of the Order –**

- Greg Monahan encouraged faculty members to sign up for the Faculty Recognition Dinner. He also commended Matt Cooper for his role as Assembly Chair.
- Jeff Dense encouraged assembly members to submit proposals for Assessment Institute.
- Carol Lauritzen invited assembly members to a musical presentation on Sunday, June 5th at the Methodist Church. Donation accepted with proceeds going to the Julie Geraci scholarship fund.
- Rosemary Powers announced the 3-Rivers-Race on June 4th. The Women's Research and Resource Center will have a team participating in this fund raising event and are seeking donations. Proceeds go to the Shelter From the Storm.
- Matt Cooper thanked Gibb Pollard for his assistance with the AV set-up for Assembly meetings, Shea Hawes for assistance with the Online Voting process, Anna Cavinato for her role as Assembly Vice-Chair, Doug Briney for his role as Parliamentarian, and Sharon Nelson for her role as Assembly Secretary.

Meeting was adjourned at 5:00 p.m.

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