

Proposed Changes to the Constitution

Article V, Section 4, Para a:

Original wording:

Section 4. Diversity Committee

- a. Organization: The Diversity Committee shall consist of twenty (20) members: three (3) academic faculty members, one (1) from Arts & Sciences, one (1) from Education, and one (1) from Business, plus one librarian; four (4) administrative faculty members; two (2) classified staff members and two (2) students. In addition, the Affirmative Action Officer, Disability Services Coordinator, Gender Studies Program Coordinator, International Student Advisor, Multicultural Student Center Coordinator, GayStraight Alliance Faculty Advisor, and President's Commission on the Status of Women Chair shall serve exofficio.
- b. Duties and Responsibilities: To advise the University President and University Council on matters related to diversity, to formulate and implement diversity policy, including a campus wide diversity plan, and review existing policy, particularly handbooks, to promote public education, collaboration, and special events, to assess achievement of strategic plan objectives related to diversity, to serve as an advisory resource for the campus community on diversity issues, to support changes in the curriculum related to issues of diversity.

Proposed changes: (in red)

- a. Organization: The Diversity Committee shall consist of (11) members: Four (4) academic faculty members, one (1) from Arts and Sciences, one (1) from Education, one (1) from Business, and one (1) librarian, plus two (2) administrative faculty members, two (2) classified staff members, two (2) students, and the Affirmative Action Officer, who shall serve ex-officio. In addition, a secondary nonvoting advisory group selected by the diversity committee will include interested faculty/staff/students who work specifically in the area of difference and diversity and represent/advocate for/work with groups based upon (but not limited to): socioeconomic status, race/ethnicity, culture, religion, age, gender, sexual orientation, veteran status, and disability. The list of advisory members and their positions will be updated each year and will be available on the committee website. Members will be kept informed of pertinent agenda and action items discussed by the committee. They may be called upon for various purposes; in addition, they will be encouraged to attend meetings as appropriate.
- b. Duties and Responsibilities: The duties and responsibilities of the Diversity Committee include the following: to advise the University Council and University President on matters related to diversity; to formulate and facilitate diversity policy, to include a campus-wide diversity plan and the review of existing policies and practices, to promote

public education, collaboration and special events; to review and report progress on the achievement of strategic plan objectives related to diversity; to serve as an advisory resource for the campus and off-campus communities on diversity issues; and to work with faculty on changes in the curriculum related to issues of diversity.