



EASTERN OREGON
UNIVERSITY

Board of Trustees

Regular Meeting of the Board of Trustees
June 4, 2015
1:00 p.m. – 4:00 p.m.
Dixie Lund Boardroom, Inlow Hall
Eastern Oregon University
La Grande, Oregon

MINUTES

Trustees Present: Ray Brown, Richard Chaves, Bill Johnson, Patricia Hinton, Bobbie Conner, George Mendoza, Jay Kenton (ex officio), Dixie Lund, Cheryl Martin, Abel Mendoza, Elsie Praeger-Goller, and Jer Pratton.

University Staff Present: Chris Burford, Heather Cashell, Heidi Tilicki, Carol Franks, John Knudson-Martin, Lara Moore, Xavier Romano, John Thurber, and Sarah Witte.

Media: Kelly Ducote

1. Call to Order, Roll call, Announcements

The Board of Trustees was called to order at 1:05 PM. Board Secretary Chris Burford, made announcements regarding cell phone use, and the sign in sheets for media and public comment. At each meeting an assessment form will be provided for the board, so the staff can better improve the meetings.

Chair Conner called to the attention of the board the passing of Professor Marian Mustoe and asked for a moment of silence.

Secretary Burford noted that the board retreat in August was added to the discussion items at the end of the meeting. Chair Conner requested additional changes to the agenda and asked the chairs of the committees to give an update in the report section

of the agenda.

2. **Public Comment**

Chair Conner invited Professor John Thurber to speak. Professor Thurber is a professor of mathematics and is a member of the faculty union Associated Academic Professionals (AAP) Local 60200 of the American Federation of teachers. He will be attending the board meetings on a regular basis. He has been appointed by the union to work between them and the board. He requested that the board consider the addition of the union as a regular item on the agenda, as a report. He hoped that this change would create a regular dialog between the board and the AAP. Chair Conner thanked Professor Thurber and mentioned the request will most likely go the Governance Committee which will be established shortly.

3. **Reports**

a. **Eastern Oregon University (EOU) Faculty Senate:** Chair Conner welcomed Faculty Senate President Dr. John Knudson-Martin to speak. This year the faculty has been working with all interim leadership, with a new board, a new president, building a new university, and new model for the future of EOU. The board bylaws presented before you today are in coherence with the university constitution and within the mission of the shared governance committees. The documents have been revised and approved by all three shared governance committees on campus. The faculty has also created a list of essential components. Dr. Knudson-Martin asked the board to consider these essential components as they chart the path forward. The faculty also recommended that the board ask other constituencies on campus what they think the essential components are and what they and the community see as indispensable as EOU moves forward. Dr. Knudson-Martin wanted to add the voices of the Faculty Senate in thanking President Kenton during this transition. A round of applause was made in recognition and thanks. Interim President Jay Kenton thanked the faculty president for his leadership and advice.

b. **University Council**

University Council Chair Carol Franks informed the board that the University Council voted on and adopted several policies this year, including an employee drug and alcohol policy, student employee polices and procedures, and student academic policy. The University Council spent a lot of time reviewing the governing documents proposed before the board today. The University Council concluded that the updated bylaws presented before the board are what they should be. Ms. Franks also thanked Dr. Kenton for his service and his constant communication on campus. She said it felt like the staff really knew what was going on at EOU.

c. **Associated Students at Eastern Oregon University (ASEOU)**

Philip Sebastiani reported that the student body government has gone through their election cycle. Every year the board will see a new form of leadership, as ASEOU is different from the other campus committees. President Sebastiani presented the incoming student body president Addie Beplate. This week has been busy but exciting for the new student president. She is a soccer player for the university, and is a philosophy, politics, and economics major. Chair Conner congratulated Addie Beplate on her new appointment, and thanked Philip for his service.

Trustee Dixie Lund added that Philip Sebastiani is also an accomplished musician and will be performing in the evenings' choir performance.

d. President's Update

Interim President Jay Kenton began with a legislative update. Incoming President Tom Insko is in Salem and meeting with legislatures and the governor this morning. Tim Seydel asked the president to mention TRU DAY which was in Salem, Oregon. Eastern Oregon University had the largest contingency from all the Technical and Regional Universities (TRU) in the state. It was a good day and there were a number of meetings. EOU was trying to get their budget number up. He thanked Linda Kaiser and Alex McHaddad (legislative intern) for their involvement.

President Kenton was asked to mention "sine die" which is eminent, meaning the end of the legislative session. It is a declaration that all bills have to be moved or they die. Therefore, the legislature is in the final push to get everything rapped up. The state legislature is getting very serious about the budget. It must be balanced by the end of this term. When the budget writers and the co-chairs of the Ways and Means committees were approached, their expectations for a balanced budget quickly dampened. Much of that chunk has already been spoken for. Community colleges will probably get their requested number, but EOU will probably get the budget they requested. EOU gets about 5% of the higher education budget.

Senate Bill 493, changes the conditions on the boards at Southern Oregon University (SOU) and EOU. The bill takes the Governor out of the decision process. The Higher Education Coordinating Commission (HECC) can still call some decisions into question, but the ultimate decision making process will come back to the board. When John Kitzhaver left office, about 50% of President Kenton's concerns about the authority of the EOU Board of Trustees went with him. Senator Bates and Representative Buckley are pushing this bill, and President Kenton is encouraging them to support it. There was a question about the bill being amended. The governor said she will sign the bill if it passes. If there are any issues with the conditions as a board, they will come

back to be decided by this board. Thus, the fate of this board rest in its own hands.

The one condition President Kenton expressed his concern with is enrollment. He was hoping EOU would be flat this year, but EOU might be down slightly. Which is not good, and this campus needs to get enrollment stabilized.

Senate Bill 2611 requires institutions with governing boards to continue to participate in shared services relating to employee benefits and collective bargaining. Some of our labor unions are concerned if this campus will continue to meet at one table and continue to offer sound programs to collective bargaining. This bill is expected to pass without strong opposition.

Senate Bill 215 was time limited. It removes the sunset on the Oregon Education Investment Board (OEIB). The OEIB goes away and sunsets July 1, 2015. The main concern in removing OEIB is the coordination that happens between the early childhood education and early elementary and postsecondary school. President Kenton believes this bill will die. The OEIB will most likely keep the K-12 board.

Senate Bill 81 is free community college for a fairly limited amount of students. This bill is expected to die. There is not a lot of support for this bill especially from community colleges. It is unclear about how the program will be funded.

House Bill 5005 on capitol construction is moving along. Buildings that are energy hogs and need to be demolished will come down, and EOU expects to get money for that. EOU got signals from the state leadership that they were concerned about capital, and that the debt service on those capital budgets is beginning to eat into our operating funds. Larger universities are raising millions of dollars to match funds.

House Bill 3308 directs the HECC to convene a work group to analyze and make recommendations on how to address disparities in higher education among traditionally marginalized, underserved, and underrepresented communities. That bill has passed unanimously and that concludes the legislative update.

Interim President Kenton expressed his thanks to the board members when they said yes when he proposed to them to become board members. It has been humbling. He thanked his executive team; Sarah Witte, after restructuring the curriculum at EOU; Tim Seydel who is a great legislative advocate; Xavier Romano a good friend and leader for student affairs; Lara Moore with a great head on her shoulders; Regina Braker, leading the college of arts and sciences after a large budget cut for the school; and Dan Miekle, who has done a

wonderful job with Eastern Promise. This school has dealt with some issues but the future looks bright. President Kenton also thanked Heather Cashell, as a highly qualified person with great leadership and who has kept him focused and has given great advice; and Chris Burford as a new member of the team. Those present gave a round of applause.

Dixie Lund thanked Jay Kenton for asking each board member to serve and for getting the ball rolling for the new Board of Trustees.

e. Committee Chair Reports

Richard Chaves, chair of the Finance and Administration Committee noted that they had a very good meeting with robust conversations about recommendations regarding tuition and the projection for 2015-16. He appreciates the chance to be on this committee and noted the staff is well prepared.

George Mendoza, chair of the Academic and Student Affairs Committee noted Xavier Romano did a great job with informing the committee of what is changing on campus such as food services, bookstore, and student orientation. The committee was introduced to Matt Chapman, who implemented a student survey which identified the interests and involvement of students on campus. Items included the level of involvement on campus and the level of engagement and satisfaction in activities on campus. There was a lot of meaningful information and recommendations. Chapman felt it was important to prioritize outdoor events, increase popular club events and outdoor events, and enhance career development. Another recommendation was to have more leadership in training and retention of students. Interim Provost Sarah Witte noted where we are as a university and included core theme targets for improvement for future initiatives. Chair Conner added that Matt Chapman was impressive and a great resource.

4. Action Items: (Moved Before Consent Items)

- a. Tuition Increase Proposal:** Chair Conner turned back to Interim President Jay Kenton to lay out the tuition increase proposal. She asked the board to note that the Oregon State Board of Higher Education has decision-making authority over this issue. They will discuss and vote on the tuition increase during their meeting tomorrow, in this room. The Chancellor has asked this board to provide an advisory opinion on this tuition increase.

Interim President Jay Kenton noted some history regarding tuition at EOU. In 1973 tuition and fees at EOU was \$549. In 1990 voters passed Ballot Measure 5, which rolled back property taxes so money to higher education had to be redirected. The state paid for one third of the cost of K-12 education. Today, the

State pays for about 70% of K-12 education and property taxes pay 30%. In 2014-15, tuition and fees were \$7,449 at EOU. Which is a 7% annual increase from 1973. At the time, some students protested tuition increases by driving freezers down I-5.

The Oregon Student Association wanted to be involved in governance. At this time, the OSBHE said students need to be involved in these decisions. As a university, we met and started a conversation on tuition. This tuition proposal presents a fairly healthy 5% increase. Students preferred a 3% increase rather than a 5%. The forum, which included students, clarified questions about the financial situation at EOU. President Kenton did not hear a strong opposition. While meeting with ASEOU senators, one student mentioned that if tuition keeps increasing at 5% consider what it will be like when their kids go to college in 20 years.

With the forums, President Kenton talked about fee remissions, in particular housing remissions. Fee remission would increase for this next academic year to 2.3 million. Another \$200,000 will be added in housing remissions. Thus, EOU is effectively going from \$1.5 million in fee remissions up to \$2.5 million next year. EOU is giving about \$800,000 back by maintaining access and affordability to students. Fee remissions are a way to sculpt enrollment. They can be used to attract meritorious or high achieving students, help close the gap with low income students, or used to help diversify the campus. Students often learn from one another for a holistic college education.

President Kenton mentioned his talks about this tuition increase with various committees on campus. This will be the hardest decision that this board will make. He has watched boards make this decision each year. EOU needs to build its revenues and build quality in our faculty, programs, and staff. EOU needs reserves, as this campus is marginally insolvent. Unexpected expenditures occur. For all those reasons, President Kenton recommended the increase stay at 5%. By statute this university is not allowed to go over 5%, unless EOU gets approval from the state legislature. This last year EOU was at 7.5% for tuition remissions. Most private colleges are in the 30-50% to get the students they want. Even with this increase EOU will be the lowest costing public institution in the state of Oregon.

President Kenton mentioned that he is leaving this place better than he found it. He does not have any concern with the financial conditions this university is under. This increase is more than he would typically recommend for this institution, but he insisted that it is what Eastern Oregon University needs.

Lara Moore continued the tuition proposal discussion by stating that historically

this university has seen support from the students. Some would be in opposition, but this campus likes to be transparent about tuition raises. This is a strategic way to grow enrollment. The focus at Eastern Oregon University is retention, because our funding model is based on retention. Remissions grow larger each year to encourage students to hang in there and finish with this university. Lara Moore noted the various tuition increases across the state and region. Eastern Oregon University will still remain the lowest in the state with this increase. Right now about 75% of students at EOU qualify for some sort of remission, which are provided to a variety of students.

Chair Conner asked how the fees at the different institutions compare to Eastern Oregon University. The total cost of attendance can be very different than seeing just a tuition increase. Lara Moore responded with a comparative sheet provided in the board's materials. At Boise state, after 10-11 credits a \$1,000 fee kicks in, but EOU tries to be more transparent about fees. Jay Kenton read the various tuition fees for the universities in the state.

Chair Conner asked what the conditions are for claiming in-state and out-of-state tuition. Lara Moore responded that the conditions and agreements have changed. 25% of the student at EOU are non-residents, but only about 2% pay non-resident tuition.

Trustee Praeger-Goller noted that EOU did not use all of the fee remissions the school was granted. She asked how can students be ensured that all the money will come back to them since not all of it was used last year. Lara Moore responded that fee remissions are not a set amount of funds but rather a discount on the tuition amount. EOU budgets a loss of revenue of a certain amount. There was about a 10% decline this year in students. There is a close correlation between the recent enrollment decline and the lack of fee remissions EOU was able to get to students. Thus, EOU does not have as many students to give these remissions to. In many categories, EOU has learned that they need to over award by 300-400% in order to capture and fully utilize our fee remissions. Some remissions are awarded every month. Some programs did not get fully awarded remissions. Departments have a predicted number of students that return, which can change the predicted budget.

Jay Kenton added that the remission awards may also be influenced by retention. Some students drop out due to other reasons and it is hard to keep up with all that movement. He said the campus has made efforts to make sure students understand the changes.

Trustee George Mendoza asked how transparent is the in-state tuition discount to the student from Idaho or California. He added that this would be a great

selling point to prospective out-of-state students. Lara Moore said the information is on the website and recruiting officers are very clear about tuition rates and who will be charged what.

Xavier Romano mentioned financial aid leveraging is where this conversation is leading. Financial aid leveraging, is like selling seats on a plane. No two passengers have paid the same amount. It depends on when they paid and what the flight market is like. Financial aid officers focus on how much a university wants a student. A student with a 4.2 GPA from west-side high school gets her pick of the litter, so as far as tuition, financial aid, and remissions go, it comes down to how bad do we want her to come to EOU. You want to maximize your capacity without exhausting your resources. Some students do not know that they can pay in-state tuition.

Trustee Dixie Lund asked if there is any legislative danger with doing too much marketing with Washington and Idaho schools. Jay Kenton answered that the people at the HECC who now control these funding models, do not see any justification for extending these in-state exceptions to out-of-state students. He was told this issue will be revisited and has mentioned this to the new president, Tom Insko. This might come up again but he would encourage the university to push it now, and generally it is by word of mouth. For example, the athletic director at EOU uses it to recruit student-athletes.

John Knusdon-Martin commented that if EOU is under capacity and can take someone in, and not increase the overall operating costs, EOU will be making revenue on the margin with every student they take in. If we take 100 students from Washington or Idaho EOU will not increase their costs but increase their revenue. Jay Kenton noted that the discussion was not necessarily about filling empty seats but how and why are we giving in-state tuition to out-of-state students.

Trustee Pratton noted that this is a difficult decision. But having an institution that is financially struggling is worse. Jay Kenton got this university from a negative to a positive balance. We have to be an institution that is sustainable and solvent, which will keep us out of the mediocrity pool. This proposal would result in about a \$312 increase, per term which is still a bargain compared to other schools.

Trustee Pratton moved to make a motion to accept the tuition increase as it is proposed today, with a second from Trustee Lund.

Newly appointed ASEOU president Addie Beplate mentioned that other out-of-state students who do not get this discount, could still be offered other

amenities for in state residency, encouraged to apply for residency or could get a different type of remission.

Trustee Praeger-Goller asked why the in-state students are suffering more than the out-of-state students in the tuition increase. Jay Kenton responded that the percentage is higher for in-state tuition, but the actual dollar amounts are approximately the same for in-state and out-of-state tuition; 3% of \$16,000 is \$480 and 5% of \$6,000 is about \$300. Most of our out-of state students are coming out of the Western Undergraduate Exchange (WUE) or benefit from another remission benefit.

Trustee Bill Johnson mentioned that business majors will see a much higher number with the differential tuition. He mentioned he is frustrated by this process. He wants to take a bold approach to other costs and not just tuition. Trustee Johnson said he looks forward to taking aggressive action next year on other expenses related to the cost of attendance.

Trustee Ray Brown mentioned his concern regarding the retention of some of the business students with this differential increase.

Trustee Abel Mendoza noted that over the last two years there were no increases, thus he thinks it is time for a tuition increase.

Trustee Praeger-Goller asked if this increase is just for business majors. What will prevent them from not declaring a major until the last minute? President Kenton responded that this idea came from the University of Oregon. The tuition differential is assessed to students admitted to a specific program. It is not a course fee. Eastern Oregon University will require students to declare a major by their junior year. Housing will not increase for the next academic year.

Trustee Holly Kerfoot added that Eastern Oregon University has had a 20% decline in enrollment in the past few years. EOU needs to find a way to make Eastern Oregon University sustainable. No one likes a tuition increase but EOU needs to go forward.

Trustee Lund referred back to the total cost of attendance, and mentioned that one way to sell this tuition increase to the students is to show the total costs in comparison to the other typical fees.

Trustee Cheryl Martin supported the tuition proposal.

Chair Conner called for a vote to support the tuition proposal. All moved to approve with Trustee Brown abstaining and Trustee Praeger-Goller opposing the proposal. The motion

carried.

Chair Conner moved to pass the consent items, with a second by Trustee Praeger-Goller. The motion carried.

Chair Conner called for recess at 2:53 PM.

Chair Conner called the meeting back into session at 3:06 PM.

b. Governance Committee: Secretary Chris Burford referred to the February 12th meeting and mentioned the discussion of board committees. The language around having an *executive* committee was removed and replaced with a *governance* committee. A governance committee does not make decisions for a board but it is tasked with maintaining the health of the board itself, creating self-assessments, and filling vacant board positions.

i. Approval of Amendment to Provisional Statement on Committees: Chris Burford mentioned the various changes in the document. This document currently does not state how the members of the governance committee get appointed. Other documents mention that the chair appoints those members.

Trustee Lund asked if the board or just the governance committee can make appointment recommendations to the governor. Secretary Burford responded that any recommendations for a trustee replacement would go to the full board.

Some items are case specific and that is why the language varies from “shall” to “may.”

Trustee Abel Mendoza noted that several members of this board are going to be on many committees and it may be a lot of extra work.

Secretary Burford noted that the president of the university will not be on the governance committee nor would the chair of the board. The president would be asked to weigh in on certain items. The governance committee will be expected to meet at various times throughout the year. There is a possibility to reduce the number of people in the academic and student affairs and the finance and administration committees to make a balance. There is a need to align the various board committees.

Trustee Martin asked at what level will Secretary Burford be involved in the governance committee. Because of the role of advocacy and advancement, the general counsel and president have been involved at some level in other governance committees. The charter would specify

who the staff support would be for this committee.

Trustee Chaves recommended that having the committees at the current number (seven) added to the overall benefit of the meeting. He felt the size of the committee is a good one and does not think the committee would be as effective with less people.

Trustee George Mendoza mentioned that having a few people on different committees might be beneficial because they would have a big picture point of view to bring with them. He thought the governance committee would only meet on a case by case basis.

Chair Conner noted the proposed members of the governance committee would include herself, Jer Pratton, Bill Johnson, Holly Kerfoot, and Ray Brown. That has some cross over composition from the two committees.

Jer Pratton wondered if this should be tabled and asked if this needs to get done today. Secretary Burford added there is value to creating this committee now as there are a number of things the committee can start to work on. This committee can also be a useful place to talk about bylaw changes and appointment terms.

Holly Kerfoot made a motion to pass the proposed governance committee, with a second by Trustee Praeger-Goller. Jay Kenton asked how often would this committee meet. Secretary Burford said the governance committee will probably meet as often as the other committees which will be twice a quarter (which can happen by phone). Having all meetings on the same day is not convenient. The motion carried.

c. Approval of Minor Amendments to the First Set of By-Laws and

Statements: Chris Burford noted that at the February meeting the board adopted their bylaws, statement on conduct of public meetings, delegation, and statements on committees on a provisional basis which will last only six months. The changes are general housekeeping changes. With one exception regarding the shared governance bodies. Secretary Burford met with John Knudson-Martin and DeAnna Timmermann to discuss the bylaws as they relate to the university's shared governance system. The language around the president establishing a shared governance system was changed so it did not seem that the president alone, was creating these committees, but that they were established as a collective body and routed from the EOU constitution. Every change has been agreed upon by the shared governance committees.

Trustee Pratton moved make a motion to pass the bylaws with a second from Trustee Brown.

Trustee Johnson noted that paragraph 2 in section 1.6.9 lists different actors than in section 1.8.4. He assumed that the actors would be consistent between the two paragraphs. The Chair of the Board of Trustees is not included in section 1.8.4 and therefore was added. Trustee Johnson recommended that section 2.3 remove language granting a presidential designee to take necessary and temporary action in an emergency situation. Jay Kenton mentioned that the university is able to declare an emergency procurement if the safety of any student is in danger. This language should be kept narrow so that no rogue player would do things that this university does not know about or things the university will not agree with. The designee needs to be defined as whether they are appointed by the president or the board.

Trustee George Mendoza noted that he feels uncomfortable with having the board appoint a designee and taking over during an emergency at the university level, when there are other people on campus who can intervene. It is very unlikely that the president will have time to consult with the board in the case of a bomb threat on campus. President Kenton added that the future president will be more likely to consult with the local police and law enforcement. If a committee is brought to the table, the school will be closed every time, when the likelihood of the building being blown up is slim. It is so disruptive during finals week to close a building.

Secretary Burford responded to Trustee Martin's comment regarding the grammatical changes evolving into a shift of power. Secretary Burford noted his surprise that the board was even mentioned in this section regarding emergency situations.

Trustee Johnson requested that the motion be amended to add the chair of the board in section 1.8.4 and then in section 2.3 eliminate from the title "technical corrections" and then from the first sentence eliminate "board, its designee or" and refer to the president in an emergency situation.

Trustee Kerfoot and Praeger-Goller were in agreement to the amended changes. The motion was amended. The motion carried.

- d. Removal of "Provisional" Status from the Bylaws and Certain Statements:** Chris Burford asked if the board would entertain the idea of removing the word "provisional" from the statements as the board will not have a regular meeting until October. As of July 1st, the Board of Trustees will be the official governing body of the university.

Trustee Praeger-Goller moved to make a motion to the provisional statements with a second

from Trustee Chaves. The motion carried.

- e. **Approval of Second Set of Statements and Resolutions:** Chris Burford stated that there are three documents in this set of statements; a resolution on shared governance, a statement on policies (which we are recommending changes to), and a statement on board ethics (which we have made specific to Eastern Oregon University). This board has not done any previous edits to these documents because the board just received them in February. The language around a policy council was deleted as we currently have the University Council which reviews any new or omitted policies for the campus.

Trustee George Mendoza moved to approve the statements and resolutions, with a second by Trustee Pratton. The motion carried.

5. Discussion Items:

a. Transition Issues:

- i. Presidential Transition from Jay Kenton to Tom Insko: Interim President Kenton referred to a memo from Incoming President Tom Insko, which was included in the board materials. It was discussed between the two presidents that little oversight would be needed in this transition. Sometimes the best way to learn something is to jump right in. Tom Insko is a proven leader and not a stranger to this university. President Kenton has been very cognizant about his short time here and everything done has been done inclusively with others on campus. He will be available to Tom Insko whenever he may need assistance. President Kenton will also be available as a member through the EOU Foundation. Tom Insko plans to attend the Harvard President's Institute in July so he will be linked in with other new presidential colleagues.
- ii. Governance Transition from State Board of Higher Education to Board of Trustees of Eastern Oregon University: Jay Kenton noted in early May, EOU was asked to create a transition report. The Chancellor asked us to be specific about a few things and EOU sent an amended report to them which will be considered at the OSBHE meeting tomorrow.

b. Progress on Satisfying Statewide Conditions for the EOU Board of Trustees:

Secretary Burford addressed a question regarding the transition from the State Board of Higher Education to the EOU Board of Trustees. All responsibilities of the state board transfer over to this local board. Out of 562 policies, 98 have been repealed, 129 the Chancellor plans to repeal before June 30, 59 the Chancellor may repeal, and 276 are ones that will become Eastern Oregon University's policies.

c. Update on Oregon State Board of Higher Education and HECC Items:

Interim Provost Sarah Witte commented on the three items the OSBHE will address.

- i. **New University Programs:** The new university programs for EOU include communication studies, politics and economics, and the bachelor of applied science in business administration.
- ii. **Achievement Compact:** These matrixes are either part of the core theme indicators or they have been appropriated by a new university evaluation framework that is being developed by the university evaluation workgroup. In a future meeting this board will be likely asked to review and approve the achievement compact.
- iii. **University Mission Alignment:** Provost Witte mentioned that the previous provost established metrics by which universities would align and differentiate the degree and missions from one another. This will be used as a guideline for future program approvals. This metric is on scale of 1 to 3, where 3 indicates EOU offers a lower program intensity in a certain area. For example, EOU has reduced the academic program intensity concentration in journalism, communications, and in the areas relating to digital journalism. This will not impact the new university communication studies program from being established.

d. Board Retreat: The Board retreat will be scheduled for Thursday, August 13th from 8:30 – 5:00 PM. The Board will have someone from the ethics commission attend.

6. Special Event

Trustee Bobbie Conner presented Interim President Jay Kenton with a Pendleton blanket. She said this board and university are enormously grateful for the time he has spent for and with us. Thank you.

7. Adjournment at 4:45 PM

Respectfully submitted,

Heidi Tilicki